

STAFF TRAINING AND DEVELOPMENT

The Library shall support the training and development of staff based on the following:

1. The Library's needs and priorities for development of specific expertise to meet future growth of services
2. Staff members' individual needs to enhance specific competencies in their positions
3. The Jefferson-Madison Regional Library's role in support of statewide library activities
4. The Library's need for staff to meet minimum competencies in the use of new technology
5. The need for staff to meet JMRL standards (in JMRL's Staff Training Plan, Core Competencies, Mission and Values, and other applicable documents) when providing service to the public, including in areas of equity, diversity and inclusivity

The Jefferson-Madison Regional Library supports Virginia Library Association membership for staff. JMRL offers a Library Degree scholarship to encourage pursuit of a professional degree.